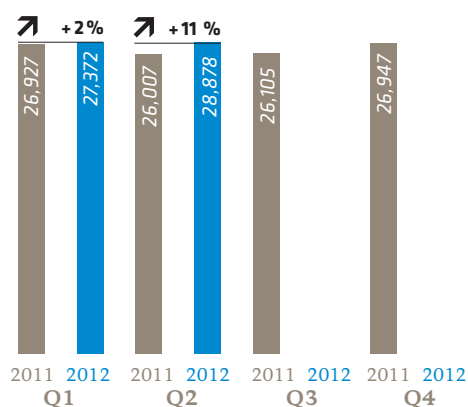


service
planning
technology
software
development
advantage
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marketing
know-how
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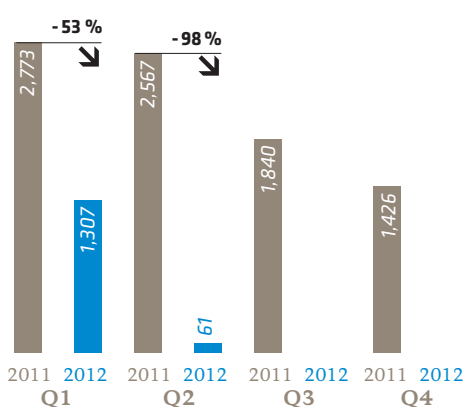
Key Figures

in EUR k	1st HY 2012	1st HY 2011	Change	in %	Q1/2012	Q2/2012	Q2/2011
Profit situation							
Sales revenues	56,250	52,934	3,316	6	27,372	28,878	26,007
domestic	45,208	42,203	3,005	7	21,920	23,288	20,256
foreign	11,042	10,731	311	3	5,452	5,590	5,751
EBITDA	1,368	5,340	-3,972	-74	1,307	61	2,567
EBITDA margin (in %)	2.4	10.1	-7.7	-76	4.8	0.2	9.9
Consolidated earnings	-3,196	2,038	-5,234	-257	582	-3,778	229
Balance Sheet							
Balance sheet total	73,347	64,219	9,128	14	71,203	73,347	64,219
Equity	31,136	32,386	-1,250	-4	34,862	31,136	32,386
Euqity ratio (in %)	42.5	50.4	-7.9	-16	49.0	42.5	50.4
Liquid assets	15,614	13,303	2,311	17	19,490	15,614	13,303
Netto- Cash position	6,708	7,233	-525	-7	15,219	6,708	7,233
Employees							
Employees (FTE)	1,029	764	265	35	879	1,029	764
domestic	931	675	256	38	784	931	675
foreign	98	89	9	10	95	98	89
Gross profit /Employees	104	126	-22	-17	110	99	120
Share							
Number	5,741,663	5,714,532	27,131	1	5,741,663	5,741,663	5,714,532
Price at the end of the the period (in EUR)	6.86	7.00	-0.14	-2	7.64	6.86	7.00
Market capitalisation at the end of the period (in EUR m)	39.4	40.0	-0.6	-2	43.9	39.4	40.0
Earnings per share (in EUR)	-0.47	0.34	-0.81	-239	0.12	-0.60	0.03

Growth in Sales (per quarter)
in EUR k



EBITDA Development (per quarter)
in EUR k



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Consolidated Interim Report

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Economic conditions and business performance

Overall economic performance in Germany and the world increased in the first half of 2012, although growth is down on 2011. Growth forecasts for full-year 2012 are much lower than the growth seen in the previous year. In its spring forecast, the German federal government is predicting a 0.7 % rise in the country's gross domestic product, following 3.0 % in 2011. The ongoing financial uncertainty in southern Europe and the budgetary-driven recession in many EU countries led to a drop in foreign incoming orders. According to estimates by economic research companies, domestic demand is buoying private consumption in Germany. The assessment for Austria includes similar declining economic momentum; the Swiss government foresees growth of 1.4 % in 2012.

The IT market environment in adesso's regions continued to be characterised by growth in the first half of 2012, albeit at a lower level than in 2011. Despite ongoing uncertainty, companies and organisations continue to make substantial investments in modernising their IT systems, in providing IT support for increasingly flexible processes, and in improving interaction with customers using IT systems. For full-year 2012, industry association BITKOM is currently forecasting growth for IT services of 2.5 % and of 4.4 % for software. This value, however, is almost 1 percentage point down on previous forecasts made by BITKOM for 2012.

adesso Group increased sales in the first half of 2012 by 6 %, or EUR 3.3 million, year-on-year to EUR 56.3 million. This growth is entirely due to the majority share acquired in Arithnea GmbH in March 2012. The continued operations were unable to generate growth despite increasing the headcount.

Within the first half of the year, EUR 27.4 million in sales was generated in the first quarter and EUR 28.9 million in the second quarter. The difference resulted from the initial consolidation of Arithnea GmbH with sales of EUR 4.3 million and at the same time the decrease in capacity utilisation, a drop in license sales and a lower number of working days in the second quarter (59 working days compared to 65 in the first quarter). Generated sales revenues fall short of the company's own guidance.

Asset, financial and earnings situation

Earnings situation

adesso Group's operating result (EBITDA) came to EUR 1.4 million in the first half of 2012, 74 % down on the previous year's value of EUR 5.3 million. The EBITDA margin fell from 10.1 % in the first half of 2011 to 2.4 % in the reporting period.

Only a small proportion of the drop in result was forecast. The company expected lower sales revenues from license sales for its product FirstSpirit, which had leapt to its highest in the past year. Investments in the development of new mobile solutions products and ERP for public services as well as earnings contributed by the product business decreased considerably. The IT Services business lost a great deal of profitability in Germany. Austria's and Switzerland's earnings contributions rose. adesso Deutschland organically increased its workforce by 25 %, or 117 employees, to 579 in the space of 12 months on account of new hires. The attempt to increase sales revenues was unsuccessful, meaning that a drop in earnings of EUR 2.4 million year-on-year resulted in the largest adesso Group company now generating only slightly positive earnings. Some of the new employees were hired while developing new business activities for future growth such as the Business Intelligence and Telecommunication segments in Cologne, Customer Relationship Systems in Hamburg and the Test Centre and Application Management at the new site in Stralsund. Developing new business segments often incurs expenses. The company also did not manage to involve the numerous new hires in existing business fields in new project business to a sufficient extent. Capacity utilisation is lower than in the previous year and dropped in the second quarter, in particular. In addition, an unprofitable fixed-fee project for a large customer incurred expenses of several hundred thousand euros. The ongoing expenses for this project are expected to cease in the third quarter. Capacity utilisation of the new business fields is likely to rise already in the third quarter once the first projects are successfully acquired. The entire Group is focusing on improving the capacity utilisation of existing business fields.

Earnings from SAP for the energy and water management portfolio dropped by EUR 1.7 million and resulted in a loss in this field. An extensive restructuring programme was launched in the second quarter.

Consolidated earnings amounted to EUR -3.2 million compared to EUR 2.0 million in the previous year, primarily due to the task of developing the ERP system for public services and the related reversals on the consolidated balance sheet of EUR 2.1 million, which were recognised in income, as well as the low value resulting from the measurement of the use of the loss carryforwards at adesso AG from a drop in earnings contributions. Earnings per share amounted to EUR -0.47 compared to EUR 0.34 in the previous year.

Notes on individual items in the income statement

Company-produced assets of EUR 290 thousand were recognised in income as part of the new development of dynamic suite (previously: EUR 544 thousand).

Costs of material, mainly for externally purchased services within the scope of customer projects, rose by 21 % to EUR 7.0 million. The volume of external services in sales therefore increased much more significantly than total sales

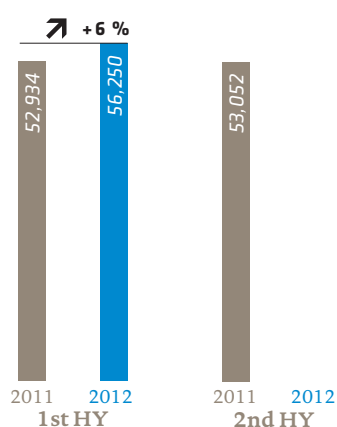
and the gross margin decreased to 87.5 % as a result (previously: EUR 89.0 %). Gross income, an indicator of the value created by the company's own employees, increased at a below-average rate compared to sales by EUR 2.1 million, or 5 %, to EUR 49.2 million.

In contrast, personnel costs, the most important cost item, rose by 13 %, or EUR 4.2 million, to EUR 34.2 million. The average number of employees went up by 26 % to 949. Personnel costs per employee, which fell from an annual average of EUR 91 thousand to EUR 79 thousand, were primarily incurred by the high proportion of variable compensation elements in the previous year, which were a lot lower in the reporting period due to the weak earnings development. Other operating expenses increased by 19 % to EUR 11.9 million. This rise resulted from the higher number of employees with subsequent costs such as the rental of additional office space, additional company cars and travel expenses as well as from the initial consolidation of Arithnea GmbH. No material changes occurred within the cost items.

Depreciation and amortisation of EUR 1.4 million (previously: EUR 2.4 million) are comprised of EUR 0.6 million (previously: EUR 0.4 million) in depreciation on property,

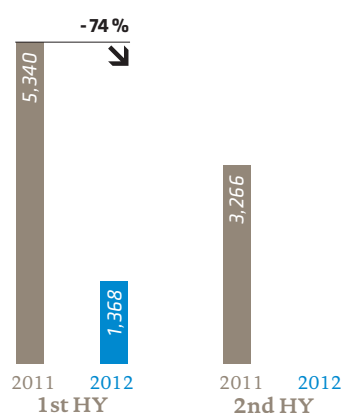
Growth in Sales

in EUR k



EBITDA Development

in EUR k



plant and equipment such as factory and office equipment and EUR 0.8 million (previously: EUR 0.6 million) in amortization on intangible assets recognised within the scope of company mergers (of which new on account of Arithnea GmbH: EUR 0.2 million). In the previous year, a partial write-down on goodwill of EUR 1.4 million was recognised after an impairment test. No further write-down was carried out in this respect during the reporting period.

Income from financing and investment activities was negative at EUR -2.2 million (previously: EUR 0.1 million). EUR 2.17 million was recognised as expenses from investments on account of the application for insolvency of dynamicutilities GmbH in May 2012. The financial result was primarily impacted by income from investing the free liquidity as well as interest expenses from the acquisition loans. Interest rates remained very low on the asset side compared to historical figures. Interest expenses dropped despite the rise in financial liabilities for the acquisition of Arithnea GmbH as the proportion of high-interest loans is consistently falling due to regular repayments and the share of low-interest loans is increasing. Income tax expenses came to EUR 1.0 million (previously: EUR 0.8 million). Recognised tax expenses went up despite a drop in earnings as existing deferred tax assets that could be potentially used from adesso AG's loss carryforwards were reduced in the income statement.

Financial position and results of operations

Equity dropped from EUR 34.4 million on 31 December 2011 to EUR 31.1 million on 30 June 2012, primarily on account of the negative consolidated earnings and dividend distribution. The equity ratio decreased by 6.8 percentage points to 42.5 %. Liquid assets came to EUR 15.6 million as of the reporting date (31 December 2011: EUR 22.5 million). The EUR 6.9 million drop was mainly due to the scheduled payment of variable salary components for the successful previous year, the financing of ongoing costs of dynamicutilities GmbH until the end of May 2012 and the coverage of losses of the SAP consultancy unit for the energy and water management portfolio. In addition, a dividend of EUR 1.0 million was distributed to adesso AG's shareholders in June 2011 (previously: EUR 0.9 million). Cash flow from operating activities amounted to EUR -6.7 million compared to EUR -0.9 million in the previous year. Cash flow from investment activities amounted to EUR -2.5 million compared to EUR -0.9 million in the previous year. Some of the main contributors were net outflow of

liquid assets to cover the purchase price of the Arithnea GmbH majority as well as Arithnea GmbH's own liquid assets at the time of initial consolidation. Cash inflow from financing activities came to EUR 2.3 million (previously: cash outflow of EUR -2.0 million). A loan of EUR 5.0 million was taken out in the reporting period for financing, among other things, the purchase price of Arithnea GmbH. At the same time, existing financial liabilities were reduced by EUR 1.8 million. Compared to 30 June 2011, liquid assets rose by EUR 2.3 million. As in previous years, liquid assets are expected to increase in the second half of the year on account of operating activities.

Trade accounts receivable went up by 29 % to EUR 24.7 million in the reporting period. This rise occurs regularly in the first half of the year and is due to the payment patterns at the end of the year, especially of corporate customers. Receivables rose parallel to sales by 7 %, or EUR 1.6 million, compared to 30 June 2011. Customers' payment patterns remained largely unchanged.

Interest-bearing financial liabilities rose in the first half of the year by EUR 4.0 million to EUR 8.9 million due to a loan of EUR 5.0 million being taken out. Net liquidity came to EUR 6.7 million as of the reporting date (31 December 2011: EUR 17.6 million), EUR 0.5 million down year-on-year.

Investments and company acquisitions

Investments in property, plant and equipment amounted to EUR 0.7 million (previously: EUR 0.4 million) and mainly comprised regular investments in factory and office equipment replacements and expansions such as IT equipment and furnishings. In addition to the general expansion of business activities, the rise in investments resulted from the expansion of branch offices. The company did not carry out any extraordinary or unusual investments in property, plant and equipment and there is no investment backlog.

In March 2012, 51 % of the shares in Arithnea GmbH, Neuberg near Munich, have been acquired from the founding partners, who continue to hold 49 % of shares. Arithnea GmbH is an addition to adesso Group's eCommerce and digital agency portfolio and, as one of the key partners of adesso's subsidiary e-Spirit AG, expands the basis for implementing content management systems. The company has been growing rapidly and profitably in recent years and in financial year 2010/11 generated sales of EUR 10 million and earnings before taxes

of EUR 1.4 million with around 100 employees. The purchase price in the lower seven-figure range was paid in cash. The purchase agreement stipulates a combination of pre-emptive and sales rights and obligations as well as tender and purchase options after a period of several years. adesso AG also entitled the company to a current account credit line of EUR 1.8 million which was not drawn on in the reporting period. Arithnea GmbH is being fully consolidated in adesso Group as from 1 April 2012.

In May 2012, it was resolved to discontinue the development of dynamic.suite through dynamicutilities GmbH and to no longer finance this company. The impact on the balance sheet and the financial effects are explained in the “Earnings situation” section of this management report.

Employees

In the first half of the year, the total number of Group employees rose by 181, or 21 %, from 847 to 1,029 mathematical full-time equivalents, of which 122 came from the takeover of Arithnea GmbH.

Employee key figures

	First half of 2012	2011	First half of 2011
Employees at the end of the period	1,133	922	837
Full-time equivalents (FTE) at the end of the period	1,029	847	764
Average full-time equivalents (FTE) during the period	949	784	751
Average annual sales per FTE (in EUR k)	119	135	141
Average annual gross income per FTE (in EUR k)	104	118	126
Average annual personnel costs per FTE (in EUR k)	79	83	91

Research and development activities

Research and development costs are immaterial in relation to Group expenses. The company does not have a separate research and development department. Company-produced intangible assets were capitalised within the scope of new product developments carried out at dynamicutilities GmbH. The effect on the income statement came to EUR 0.3 million in the reporting period (previously: EUR 0.5 million). dynamicutilities GmbH discontinued its development activities in May 2012.

For further details, please refer to the Group management report as of 31 December 2011 (Annual Report). These explanations continue to apply unchanged in the reporting period.

Strategy, organisation and changes to management

In the first half of 2012, the strategy remained largely unchanged compared to the disclosures in the Annual Report as of 31 December 2011 and the company continued to pursue it. In the second quarter and first half of 2012, the company structure and organisation did not change materially with the exception of the changes stated in “Investments and company acquisitions”. The composition of the Executive Board remained the same.

Subsequent events

No further events of material importance to adesso AG occurred after the reporting date on 30 June 2012.

Opportunities and risks

adesso Group further advanced the development of new business fields and locations in the first half of 2012. These activities will provide additional growth opportunities. The Swiss portfolio is being expanded to include content management systems in line with adesso Germany's portfolio. e-Spirit AG founded a local company in Switzerland for this purpose and is intensifying its market presence in this country. percision GmbH is also developing a local company in Switzerland for the Staffing Services segment. The company is entering the US market with its own content management system First-Spirit and activities in this respect will be intensified by relocating several employees at the end of 2012. Together with the development of new business fields such as Business Intelligence and IT for telecommunication companies in Germany, these investments open up future growth opportunities. The company's own financial funds as well as existing loan agreements with banks make it possible to carry out further acquisitions.

adesso is subject to a number of risks that could have a negative impact on financial development. They arise from its business activities and in view of the Group's increasing size and complexity as well as increasing activities in foreign countries. Please refer to the Group management report as of 31 December 2011 for a description of all risks and the applied risk management methods (Annual Report). Group-wide risks from economic developments are explained in the forecast report of this interim report.

We did not identify any further material risks in the first six months of 2012 except those stated in the Annual Report 2011 and the forecast report of this interim report. The drop in net liquidity, however, is increasing the financial risk profile. Risks from operating activities increased in view of the decre-

ased margin overall and the drop in earnings of adesso AG, the most heavily weighted business unit. Personnel risks in the form of the successful search for suitable employees at economically viable conditions did not rise further and remain at a high level. We estimate the total risk profile of adesso Group to have risen compared to 31 December 2011, taking into consideration the above-stated factors. Additional risks not yet known to us as well as risks that we are currently not deeming to be material could also have a negative effect on company developments. We do not expect, however, risks to occur that could pose a danger to the company as a going concern in the remaining months of the financial year.

Forecast report

Economic momentum is slowing down in Germany, Austria and Switzerland. The effects of the debt crisis and recession among some of Germany's main trading partners are becoming increasingly apparent at the time of preparing this report despite consumers showing an increasing trend toward spending, and the number of incoming orders from the manufacturing industry is dropping. The IT sector will typically feel the effects at a later time and we therefore still expect demand in the market to remain almost unchanged in the second half of the year.

In view of these developments, in particular, and to improve capacity utilisation, adesso will reduce the number of new hires and at the same time continue to increase sales in Germany. Instead of focusing on expanding its workforce, the company will now aim its efforts at increasing profitability. Investments in the development of local companies in Switzerland and the USA as well as product developments in Mobile Solutions will be continued. The majority of restructuring measures in the SAP consultancy business for the energy and water management portfolio will be completed in the third quarter of 2012 and the expenses incurred from these activities will therefore fall considerably in the second half of the year compared to the first six months of the year.

Sales are expected to increase to between EUR 58 million and EUR 60 million in the second half of the year and EBITDA to between EUR 3.0 million and EUR 3.7 million compared to the first half of the year. The 2012 forecast therefore expects sales of between EUR 114 million and EUR 116 million and EBITDA of between EUR 4.4 million and EUR 5.1 million. Earnings before taxes will be slightly negative or break even on account of ongoing depreciation and amortisation, especially on purchase price allocations, as well as the expenses from the investment in dynamicutilities GmbH of EUR 2.8 million recognised in the first half of the year. The company will not be able to meet its original targets for 2012.

Medium-term forecasts based on macroeconomic projections currently contain a high degree of uncertainty due to the unknown outcome of the debt and trust crisis in the Eurozone. Customer demand is expected to lack momentum but remain stable in the coming year. Due to the rise in the number of employees during 2012, sales and operating margin are expected to increase slightly in 2013.

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Consolidated Balance Sheet of adesso Group

As of 30 June 2012 according to IFRS

Equity and liabilities

in EUR k

	30 June 2012	31 Dec 2011
Current liabilities		
Financial liabilities	3,483	2,236
Trade accounts payable	5,750	6,213
Liabilities PoC	3,552	1,992
Liabilities from income taxes	1,738	1,299
Provisions	1,762	1,486
Other current liabilities	15,636	16,035
	31,921	29,261
Non-current liabilities		
Financial liabilities	7,737	3,642
Pensions and similar liabilities	581	575
Provisions	569	501
Other non-current liabilities	266	135
Deferred tax liabilities	1,137	1,368
	10,290	6,221
Equity		
Subscribed capital	5,742	5,742
Capital reserve	11,416	11,398
Other retained earnings	15,648	12,531
Reserve for currency conversion	444	524
Consolidated earnings	-3,196	3,911
Minority share	1,082	262
	31,136	34,368
Total equity and liabilities	73,347	69,850

Consolidated Income Statement of adesso Group

For the period 1 January to 30 June 2012 according to IFRS

in EUR k	30 June 2012	30 June 2011
Sales revenues	56,250	52,934
Other operating income	1,314	1,000
Own work capitalised	290	544
Total income	57,854	54,478
Costs of material	-7,005	-5,807
Personnel costs	-37,566	-33,346
Other operating expenses	-11,915	-9,985
Earnings before interest, taxes, depreciation and amortisation (EBITDA)	1,368	5,340
Depreciation on property, plant and equipment	-1,358	-989
Amortisation of goodwill	0	-1,417
Earnings before interest and taxes (EBIT)	10	2,934
Income from investments	-2,169	10
Interest income and similar income	108	81
Interest expenses and similar expenses	-150	-176
Income from ordinary activities (EBT)	-2,201	2,849
Income taxes	-995	-811
Consolidated earnings	-3,196	2,038
of which attributable to minority interests	-485	99
of which attributable to shareholders of adesso AG	-2,711	1,939
Number of shares at the end of the period	5,741,663	5,714,532
Earnings per share (basic and diluted, in €)	-0.47	0.34

Consolidated Statement of Comprehensive Income

in EUR k	30 June 2012	30 June 2011
Actuarial gains and losses	0	0
Deferred taxes	0	0
Total	0	0
Measurement of financial instruments	-7	-2
Transferred to the income statement	13	27
Deferred taxes	-2	8
Total	4	17
Currency translation differences	80	40
Net profit	-2,373	2,038
Total income	-2,289	2,095
of which attributable to shareholders of the parent company	-1,804	1,939
of which attributable to other shareholders	-485	99

Consolidated Cash Flow Statement of adesso Group

For the period 1 January to 30 June 2012 according to IFRS

in EUR k	30 June 2012	30 June 2011
Earnings before tax	- 2,201	2,849
Income from financing and investment activities	- 2,211	85
Depreciation and amortization on property, plant and equipment and intangible assets	1,358	2,406
Expenses from the disposal of property, plant and equipment	0	- 1
Non-cash income / expenses	- 232	227
Change in pension provisions	6	8
Change in other provisions	- 275	146
Tax payments	- 907	- 156
Change to net operating assets	- 2,263	- 6,432
Cash flow from operating activities	- 6,725	- 868
Change in cash and cash equivalents from initial consolidation	0	59
Payments for investments in property, plant and equipment	- 685	- 400
Payments for investments in intangible assets	- 311	- 571
Payments for investments in subsidiaries	- 1,458	0
Cash flow from investment activities	- 2,454	- 912
Dividend payments	- 1,114	- 902
New liabilities to shareholders	153	0
New liabilities to banks	5,000	79
Repayment of financial liabilities	- 1,776	- 1,086
Interest paid	- 108	- 146
Interest received	112	82
Cash flow from financing activities	2,267	- 1,973
Currency differences	35	35
Change in cash and cash equivalents	- 6,877	- 3,718
Cash and cash equivalents at the beginning of the period	22,491	17,021
Cash and cash equivalents at the end of the period	15,614	13,303

Consolidated Shareholders Equity Statement

As of 30 June 2012

in EUR k	Share capital	Capital reserves	
01 January 2011	5,715	11,071	
Actuarial loss	0	228	
Effect from the first-time consolidation of subsidiaries	0	0	
Other comprehensive income for the period	0	0	
Consolidated profit/loss	0	0	
Total comprehensive income	0	0	
Dividend payment	0	0	
30 June 2011	5,715	11,299	
01 January 2012	5,742	11,398	
Actuarial loss	0	18	
Effect from the first-time consolidation of subsidiaries	0	0	
Effect from the deconsolidation of subsidiaries	0	0	
Other comprehensive income for the period	0	0	
Consolidated profit/loss	0	0	
Total comprehensive income	0	0	
Dividend payment	0	0	
30 June 2012	5,742	11,398	

Other results
of the financial period

Currency translation differences	Derivatives	Retained earnings / Balance Sheet Profit	Equity of adesso AG shareholders	Other shareholders	Total Equity
414	- 29	13,424	30,595	307	30,902
0	0	0	228	0	228
0	0	0	0	63	63
40	17	0	57	0	57
0	0	1,939	1,939	99	2,038
40	17	1,939	1,996	99	2,095
0	0	- 857	- 857	- 45	- 902
454	- 12	14,506	31,962	424	32,386
524	- 17	16,694	34,341	27	34,368
0	0	0	18	0	18
0	0	0	0	753	753
0	0	0	0	383	383
- 80	4	0	- 76	0	- 76
0	0	- 2,711	- 2,711	- 485	- 3,196
- 80	4	- 2,711	- 2,787	- 485	- 3,272
0	0	- 1,033	- 1,033	- 81	- 1,114
444	- 13	12,950	30,539	597	31,136

Finance Calendar

Date	Event
2012-02-02	Small & Mid Cap Conference of Close Brothers Seydler Bank AG, Frankfurt/Main
2012-03-22	WGZ BANK Small Cap Konferenz, Düsseldorf
2012-03-30	Publication of the 2011 annual report, financial press / analyst conference, Dortmund
2012-05-08	Entry and General Standard Conference of Deutsche Börse AG, Frankfurt/Main
2012-05-15	Interim announcement of the group within the 1st half-year
2012-05-23	13th MKK - Münchner Kapitalmarkt Konferenz, Munich
2012-05-30	Regular ASM, Dortmund
2012-08-28	Publication of the 2012 half-year figures
2012-11-13	Interim announcement of the group within the 2nd half-year

Imprint

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